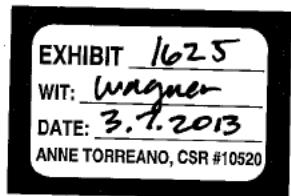


**EXHIBIT 1625 TO
CISNEROS DECLARATION
REDACTED VERSION**

Produced in Native



CONFIDENTIAL ATTORNEY'S EYES ONLY

GOOG-HIGH-TECH-00506628

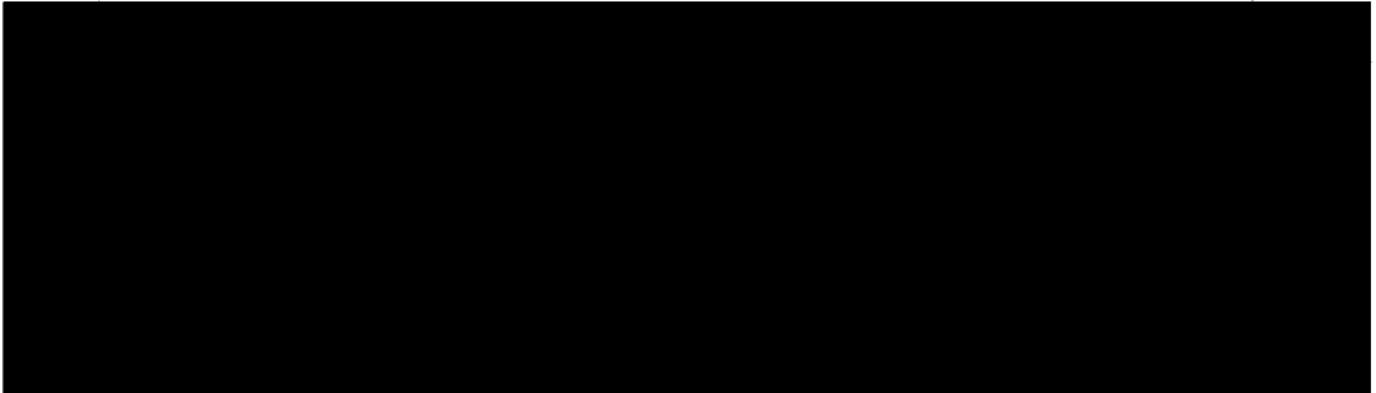
1625.1

Project Big Bang
Revised Comp Proposal – 9/7/2010

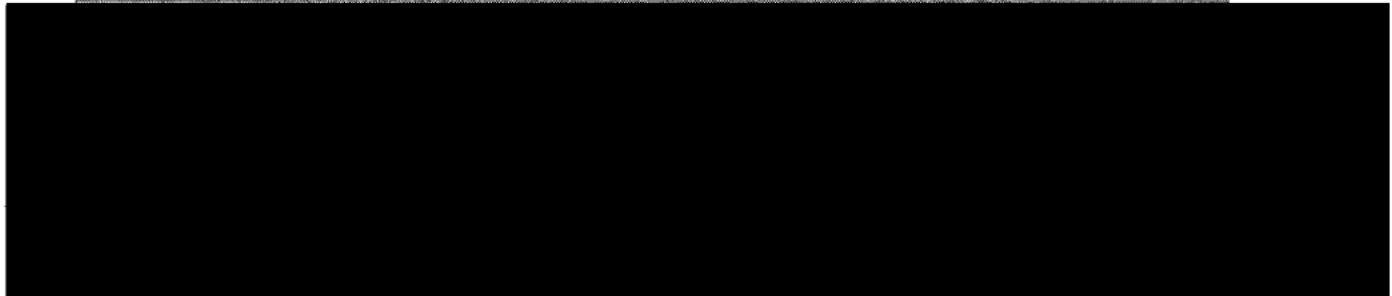
Authors: Frank Wagner, Jason Grishkoff, John Schirm, Mike Xing, Monica Davis, Prasad Setty, Stephanie Tietbohl

INTRO

We agreed to the following goals at the Aug 31 OC meeting:

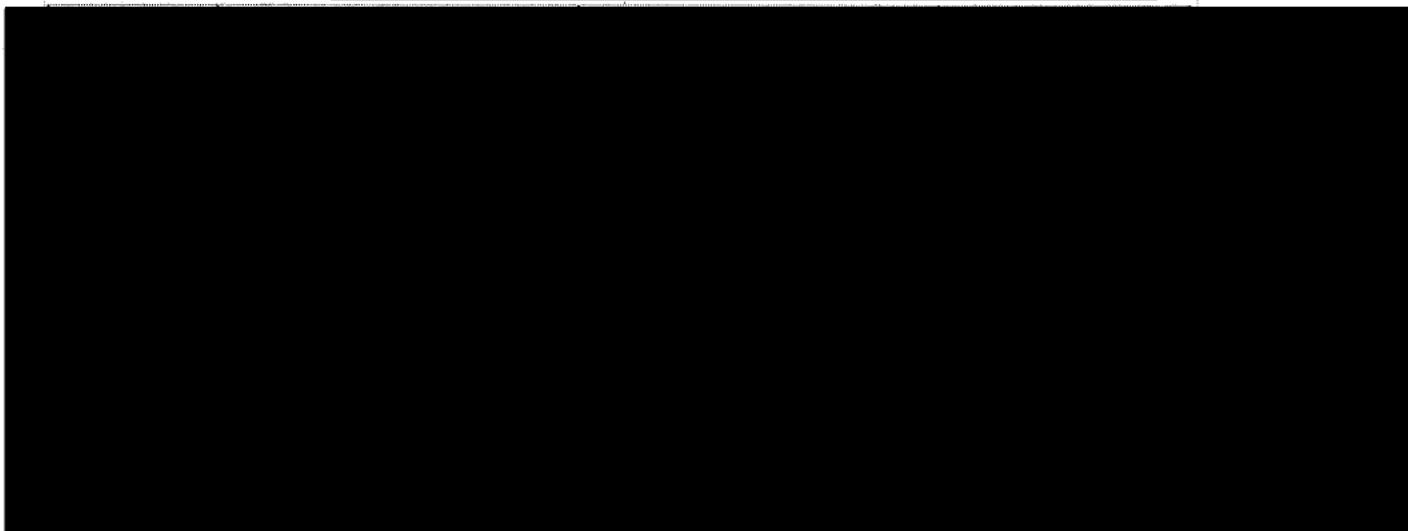


1. TOTAL COMPENSATION PROPOSAL

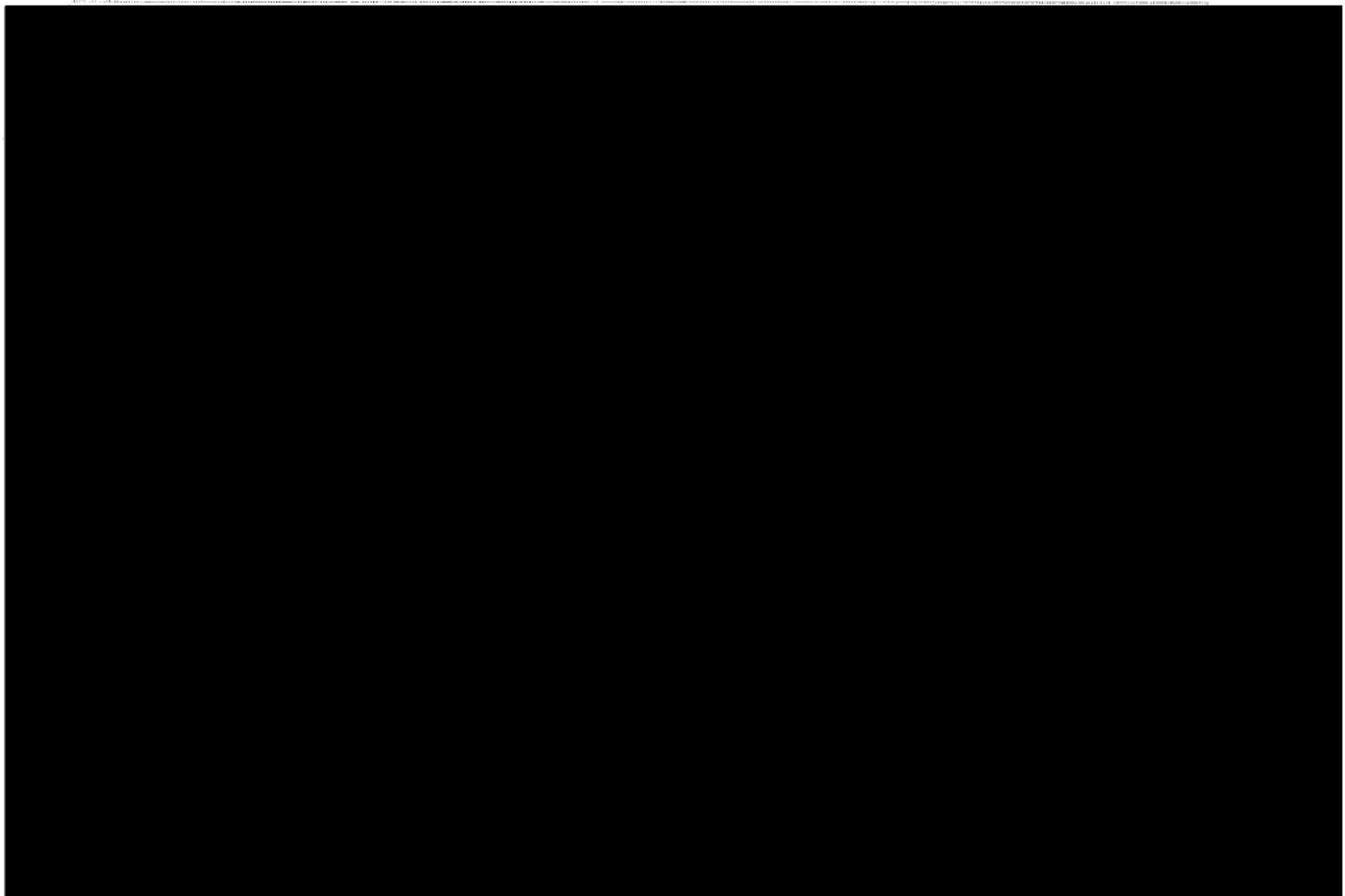


2. ENHANCEMENTS TO CURRENT EQUITY PROGRAMS

Optimize current equity spend

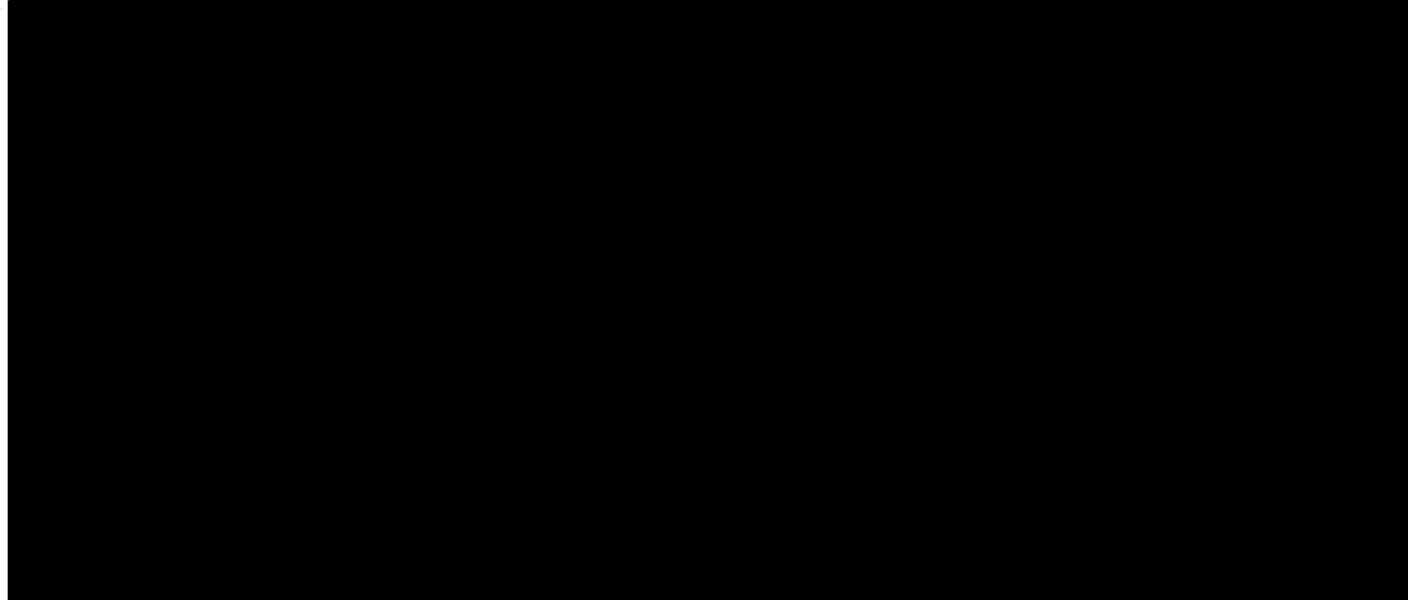
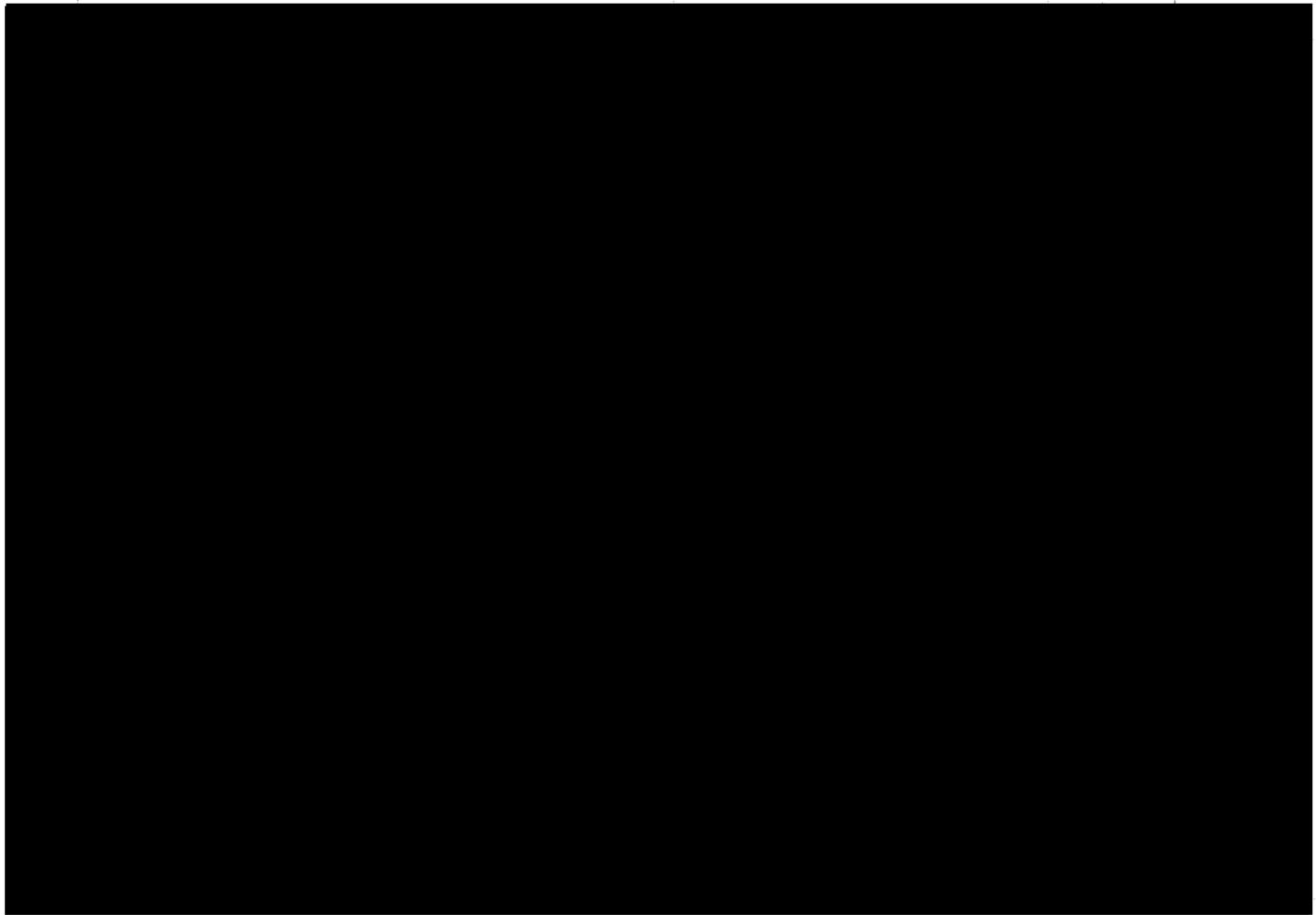


1625.2



1625.3

APPENDIX



1625.4